

# GENERAL COUNSEL FOR DIVERSITY & INCLUSION

## A Statement of Support

- **WE COMMIT TO PROMOTING DIVERSITY IN THE WORKPLACE.** We value the range of perspectives, ideas and experiences that diversity provides, whether grounded in gender, race, sexual orientation, disability, cultural background, religion or age.
- **WE BELIEVE DIVERSITY AND INCLUSION CREATE A BROADER, RICHER ENVIRONMENT** that enhances creative thinking, innovation and problem solving, which adds value to our organisations. We believe that inclusive organisations attract and retain top talent.
- **WE WILL THEREFORE ENCOURAGE GREATER DIVERSITY AND INCLUSION** in our own businesses and co-operate to foster these same values throughout the legal profession and the broader business community.
- **WE UNDERTAKE TO PRACTICE AND ADVANCE DIVERSITY AND INCLUSION BY:**
  - Promoting diversity within our own teams;
  - Considering diversity in our hiring and purchasing practices;
  - Encouraging and partnering with our law firms to adopt best practices in diversity and inclusion; and
  - Promoting diversity initiatives at all levels in the legal and business community.
- **WE, AS ADVOCATES FOR DIVERSITY AND INCLUSION,** will demonstrate our commitment through specific actions and initiatives.

